



Summary of Benefits

Basic Life Benefit Summary

Group ID: 00073733
Group Name: CARDONE VENTURES LLC
Waiting Period: 1st of the month following 1 day(s)

Coverage Information

Employee Volume Amount	Flat \$50,000
Maximum Amount	\$50,000
Cutbacks	35% at age 65 50% at age 70

Plan Information

When is my policy effective?	Coverage is effective after you satisfy any waiting period required by your employer. Coverage will not begin until Guardian has approved any amount subject to medical underwriting.
Do I have to answer medical questions as part of purchasing insurance?	No
Can I take the policy with me if I leave the company?	You may be able to port this coverage to a group trust plan. Yes, you can convert this coverage to an individual policy if you terminate employment with the company or the policy ends. (Some restrictions apply; see certificate of benefits for more information.)

Basic Life and General Exclusions

You must be working full-time on the effective date of your coverage; otherwise, your coverage becomes effective after you have completed a specific waiting period. Employees must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment: (a) exceeding one year; or (b) in an area under travel warning by the US Department of State. Subject to state specific variations.

Evidence of Insurability is required on all late enrollees. This coverage will not be effective until approved by a Guardian

underwriter. This proposal is hedged subject to satisfactory financial evaluation. Please refer to policy booklet for full plan description.

The group policy or individual certificate cannot be contested after it, or any rider or amendment subsequently added to it, has been in force for a period of two years.

If the age or any other relevant factor of the insured has been misstated, Guardian or its subsidiaries will use the true fact in determining whether insurance is in force under the terms of the certificate and in what amounts.

Dependent coverage will not take effect if a dependent, other than a newborn is confined to a hospital or other health care facility, or is unable to perform the normal activities of someone of like age and sex (may vary by state).



This Benefit Summary is for illustrative purposes. Your benefits booklet will show exactly what is covered and/or excluded under your plan. If there is a discrepancy between this Benefit Summary and your benefit booklet, the benefit booklet prevails.

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Summary of Benefits

Accidental Death and Dismemberment Benefit Summary

Group ID:	00073733
Group Name:	CARDONE VENTURES LLC
Waiting Period:	1st of the month following 1 day(s)

Coverage Information

Volume Amount	Flat \$50,000
Guaranteed Issue	Your Accidental Death and Dismemberment coverage is guaranteed based on your Basic Life coverage.
Maximum Amount	\$50,000
Cutbacks	35% at age 65 50% at age 70

Plan Information

When is my policy effective?	Coverage is effective after you satisfy any waiting period required by your employer. Coverage will not begin until Guardian has approved any amount subject to medical underwriting.
Do I have to answer medical questions as part of purchasing insurance?	No
Can I take the policy with me if I leave the company?	No

Accidental Death and Dismemberment and General Exclusions

You must be working full-time on the effective date of your coverage; otherwise, your coverage becomes effective after you have completed a specific waiting period.

Employees must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment: (a) exceeding one year; or (b) in an area under travel warning by the US Department of State. Subject to state specific variations.

Dependent coverage will not take effect if a dependent, other than a newborn is confined to a hospital or other health care facility, or is home confined, or is unable to perform the normal activities of someone of like age and sex (may vary by state).

The group policy or individual certificate cannot be contested after it, or any rider or amendment subsequently added to it, has



Summary of Benefits

Voluntary Life Benefit Summary

Group ID:	00073733	Member Coverage Type:	Voluntary
Group Name:	CARDONE VENTURES LLC	Class:	0001 FULL-TIME
Waiting Period:	1st of the month following 1 day(s)	As of Date:	02/23/2026

Coverage Information

Employee Volume Amount	Increments of \$10,000 to a Maximum of \$500,000				
	\$10,000	\$110,000	\$210,000	\$310,000	\$410,000
	\$20,000	\$120,000	\$220,000	\$320,000	\$420,000
	\$30,000	\$130,000	\$230,000	\$330,000	\$430,000
	\$40,000	\$140,000	\$240,000	\$340,000	\$440,000
	\$50,000	\$150,000	\$250,000	\$350,000	\$450,000
	\$60,000	\$160,000	\$260,000	\$360,000	\$460,000
	\$70,000	\$170,000	\$270,000	\$370,000	\$470,000
	\$80,000	\$180,000	\$280,000	\$380,000	\$480,000
	\$90,000	\$190,000	\$290,000	\$390,000	\$490,000
	\$100,000	\$200,000	\$300,000	\$400,000	\$500,000

Spouse Volume Amount Minimum Amount of \$5,000 and Increments of \$5,000 to a maximum of \$250,000

Child Volume Amount Ages 14 Days to 6 Months Flat \$5,000
Ages 6 Months to 26 Years Flat \$5,000
Ages 14 Days to 6 Months Flat \$10,000
Ages 6 Months to 26 Years Flat \$10,000

Member Guaranteed Issue \$200,000

Spouse Guaranteed Issue \$25,000

Child Guaranteed Issue There is no guaranteed issue. All amounts are approved.

Cutbacks 35% at age 65
50% at age 70

Plan Information

When is my policy effective? Coverage is effective after you satisfy any waiting period required by your employer. Coverage will not begin until

Guardian has approved any amount subject to medical underwriting.

Do I have to answer medical questions as part of purchasing insurance?

If you decide to purchase more than the amount guaranteed by Guardian or enroll after the open enrollment period, you must answer some medical questions to help us assess your insurability.

Answering "yes" to any of the questions will not necessarily prevent you from obtaining coverage.

Can I take the policy with me if I leave the company?

You may be able to port this coverage to a group trust plan.

Yes, you can convert this coverage to an individual policy if you terminate employment with the company or the policy ends. (Some restrictions apply; see certificate of benefits for more information.)

Voluntary Life and General Exclusions

Spouse coverage is based on employee age and terminates at age 70.

You must be working full-time on the effective date of your coverage; otherwise, your coverage becomes effective after you have completed a specific waiting period.

Employees must be legally working in the United States in order to be eligible for coverage. Underwriting must approve coverage for employees on temporary assignment: (a) exceeding one year; or (b) in an area under travel warning by the US Department of State. Subject to state specific variations.

Evidence of Insurability is required on all late enrollees. This coverage will not be effective until approved by a Guardian underwriter. This proposal is hedged subject to satisfactory financial evaluation. Please refer to policy booklet for full plan description.

Dependent coverage will not take effect if a dependent, other than a newborn is confined to a hospital or other health care facility, or is home confined, or is unable to perform the normal activities of someone of like age and sex. (may vary by state).

Accelerated Life Benefit is not paid to an employee under the following circumstances: one who is required by law to use the benefit to pay creditors; is required by court order to pay the benefit to another person; is required by a government agency to use the payment to receive a government benefit; or loses his or her group coverage before an accelerated benefit is paid.

We pay no benefits if the insured employee or spouse's death is due to suicide within two years from the insured's original effective date. The two-year limitation also applies to any increase in benefit. This exclusion may vary according to state law. Suicide exclusion does not apply to dependent child(ren). Late entrants and benefit increases require underwriting approval.

The group policy or individual certificate cannot be contested after it, or any rider or amendment subsequently added to it, has been in force for a period of two years. If the age or any other relevant factor of the insured has been misstated, GIAC will use the true fact in determining whether insurance is in force under the terms of the certificate and in what amounts.



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been in force for a period of two years.

If the age or any other relevant factor of the insured has been misstated, Guardian or its subsidiaries will use the true fact in determining whether insurance is in force under the terms of the certificate and in what amounts.

Dependent coverage will not take effect if a dependent, other than a newborn is confined to a hospital or other health care facility, or is unable to perform the normal activities of someone of like age and sex (may vary by state).



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Summary of Benefits

Voluntary Accidental Death and Dismemberment Benefit Summary

Group ID: 00073733
Group Name: CARDONE VENTURES LLC
Waiting Period: 1st of the month following 1 day(s)

Coverage Information

Employee Volume Amount

Minimum Amount of \$10,000 and Increments of \$10,000 to a maximum of \$500,000

\$10,000	\$110,000	\$210,000	\$310,000	\$410,000
\$20,000	\$120,000	\$220,000	\$320,000	\$420,000
\$30,000	\$130,000	\$230,000	\$330,000	\$430,000
\$40,000	\$140,000	\$240,000	\$340,000	\$440,000
\$50,000	\$150,000	\$250,000	\$350,000	\$450,000
\$60,000	\$160,000	\$260,000	\$360,000	\$460,000
\$70,000	\$170,000	\$270,000	\$370,000	\$470,000
\$80,000	\$180,000	\$280,000	\$380,000	\$480,000
\$90,000	\$190,000	\$290,000	\$390,000	\$490,000
\$100,000	\$200,000	\$300,000	\$400,000	\$500,000

Spouse Volume Amount

Minimum Amount of \$5,000 and Increments of \$5,000 to a maximum of \$250,000

\$5,000	\$55,000	\$105,000	\$155,000	\$205,000
\$10,000	\$60,000	\$110,000	\$160,000	\$210,000
\$15,000	\$65,000	\$115,000	\$165,000	\$215,000
\$20,000	\$70,000	\$120,000	\$170,000	\$220,000
\$25,000	\$75,000	\$125,000	\$175,000	\$225,000
\$30,000	\$80,000	\$130,000	\$180,000	\$230,000
\$35,000	\$85,000	\$135,000	\$185,000	\$235,000
\$40,000	\$90,000	\$140,000	\$190,000	\$240,000
\$45,000	\$95,000	\$145,000	\$195,000	\$245,000
\$50,000	\$100,000	\$150,000	\$200,000	\$250,000

Child Volume Amount

Flat \$5,000
Flat \$10,000

Member Guaranteed Issues

There is no guaranteed issue. All amounts are approved.

Cutbacks

35% at age 65

50% at age 70

Plan Information

When is my policy effective?

Coverage is effective after you satisfy any waiting period required by your employer. Coverage will not begin until Guardian has approved any amount subject to medical underwriting.

Do I have to answer medical questions as part of purchasing insurance?

If you enroll after the open enrollment period, you must answer some medical questions to help us assess your insurability.

Answering "yes" to any of the questions will not necessarily prevent you from obtaining coverage.

Can I take the policy with me if I leave the company?

No



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